

2022-2025 Strategic Plan *Leading a life of your choosing*

Strategic Objectives



Strategic Actions

- Partner with a brand and communications expert, to develop and implement plan.
- Develop user friendly tools and resources to harvest and collect stories.
- Co-create and co-deliver campaigning and advocacy strategy.
- Audit and strengthen capacity building focus.
- Introduce co-designed performance measures.
- Develop international partners, introducing new thinking and models.
- Enhance leadership skills across the organisation to build effective and high-performing teams.
- Develop a comprehensive recruitment and retention strategy.
- Implement initiatives to promote shared values and objectives.
- Drive and demonstrate the ideals of 'never settle' and 'inclusion' through the relentless pursuit of a better deal for people with a disability.
- Have clear accountabilities, outcomes and processes to enable work from a person centred, responsive and agile position.
- Develop income stream beyond the NDIA.

Strategic Plan Enablers

- 💡 Develop a structure succession planning framework.
- 💡 Provide the organisational strategy, partnerships, professional development and supporting culture to build organisational buy-in to strategic goals and approaches
- 💡 Continue the development and implementation of our cultural strengthening plan and commitment to First Nations Australians.
- 💡 Understand our market position, creating a unified brand and building awareness of this brand.
- 💡 Strengthen our risk appetite to try out new ideas.

Purpose

We work in partnership to build capacity that enables people to have choice and control over their lives.

Vision

People living their best life as valued citizens.

Responsive:

Reacting quickly and with positivity, pursuing to the end with excellence

Lively:

Celebrating the strengths of people, we are fun loving

Values:

Driven:

With conviction and determination we passionately go the extra mile

Adventurous:

We are resilient, constantly seeking new paths to inclusion

Principles:

It's Your Life:

We value and respect that you are the experts in your life.

You are unique:

We respect your personal beliefs, values and cultural needs.

You are in the driver's seat:

We support people to be the authors of their own lives and have choice and control of their own supports and services.

Together we are better:

We work in partnership with you, your family and your supporters, to assist you to achieve your goals and aspirations.

Inclusion matters:

We promote and facilitate citizenship and social inclusion.

Develop and support peer leadership:

We promote and facilitate leadership and connection through the development and support of peer networks.